

**Marnie Bute, R.N.**  
**Managing Director**  
**AON | Reinsurance Solutions | Accident, Health and Life**

Marnie Bute is a Managing Director at Aon within its Accident, Health, and Reinsurance Solutions division. She leads national strategy efforts to deliver innovative and cost-effective reinsurance solutions for health plans, provider-sponsored organizations, and medical systems. Her work centers on helping clients manage risk and capital related to high-cost, complex care, including organ transplant, gene therapy, and cell therapy.

As a leader in Aon's Healthcare Vertical, Marnie focuses on the intersection of clinical strategy and financial protection, guiding organizations through the evolving landscape of Managed Care and Medical Reinsurance.

Prior to Aon, Marnie served as Vice President of Medical Services at Emerging Therapy Solutions, where she helped commercialize solutions for gene and cell therapy pipeline readiness. Her earlier experience includes work with a broad range of health plans and ACOs, including HealthPartners, Medica, UHG, and UnityPoint Health.

She holds a nursing degree from the College of St. Catherine and has completed executive education at the Harvard School of Public Health.