



Kari L. Niblack, JD, SPHR

Chief Executive Officer

Kari L. Niblack, Esq., became President and CEO of ACS Benefit Services, LLC in 2017 and has spearheaded its transformation into a leading Third-Party Administrator with an emphasis on innovating new health delivery models, partnering with physicians on direct primary care and improving the quality of care, thereby, increasing access, affordability and predictability. She has been involved in U.S. healthcare for more than thirty years focused on self-insurance, employee benefits consulting, public and private entity risk management and regulatory compliance. She is responsible for client relationships, retention and growth with a key focus on ensuring the alignment of clients' business goals with their employee benefits. She facilitates client engagement, understanding clients' business objectives and establishing a multi-year blueprint for their healthcare benefits transformation and cost containment, all while mentoring and fostering long-term client relationships and retention.

Kari is a licensed attorney in both Indiana and Florida and a certified Senior Professional in Human Resources (SPHR). She holds a bachelor's degree in Criminal Justice from Indiana University and earned her JD degree from Nova Southeastern University's Shepard Broad Law Center in Fort Lauderdale, Florida. She is well-known for HR consulting consisting of talent management, recruiting, HR service delivery and development of HR policies.



Kari is also a member of the Indianapolis Bar Association and Florida Bar Association. She is a licensed producer in life, accident and health insurance in multiple states across the country and Chairwoman of the Board of Directors for the Self-Insurance Institute of America. Moreover, she is a past, multi-year Chairwoman of SIIA's national Healthcare Committee.

Kari is active in volunteer work and throughout her career has received professional recognition and several community awards including the Triad Business Journal's 2021 Most Outstanding CEO Award, the 2019 Outstanding Women in Business Award, 2005 iWoman Mentor Award and 2004 Indy's Best and Brightest Finalist Award.